

信德集團

SHUN TAK HOLDINGS

Stock Code 股份代號: 242

Sustainability Report Highlights
可持續發展報告亮點

2024



Downloaded Full Report
下載完整報告

Environmental Harmony 自然諧和

Demonstrate how a high-quality ecological environment supports high-quality development
展現優質生態環境支持高質量發展

- 12 Sustainability Building Certifications (LEED, WELL, China Green Building Design Label)
- Ocean Park Adventure Zone Development Project champions eco-consciousness entertainment through nature conservation, material circularity, and energy saving practices
- Macao Green Hotel Award – Silver Award by Environmental Protection Bureau, Macao SAR Government – Grand Coloane Resort & Artyzen Grand Lapa Macau
- 獲得12項可持續建築認證（能源與環境設計先鋒評級、WELL建築標準™、中國綠色建築設計標識）
- 海洋公園「歷險主題區」發展項目通過自然保育、物料循環利用及節能措施，成為寓生態理念於娛樂的典範
- 鷺環海天度假酒店及澳門雅辰酒店榮獲澳門特別行政區政府環境保護局頒發「澳門環保酒店獎—銀獎」

Upholding Integrity and Innovating for Sustainable Development

守正創新
可持續發展

Supporting the United Nations Sustainable Development Goals
支持聯合國可持續發展目標



Communal Connectivity 商社共榮

Connect young generation to our proud Chinese culture to solidify launched sustainable development foundation
將年輕一代與優秀中華文化相連繫，鞏固可持續發展基礎

- Revamped community investment strategy based on the principle of BLISS (Belonging, Legacy, Inclusivity, Sincerity, and Sustainability), focusing on #cultureBLISS, #artBLISS, #greenBLISS, and #wellnessBLISS
- Launched T+ Exploration Tour to nurture youth career development in GBA and tourism industry
- Contributed HK\$5,169,082 in donations (cash and in-kind) and 4,448 hours of community service, benefiting 33,328 individuals
- 基於 BLISS 原則（歸屬感、傳承、共融、真誠、可持續）重塑社區投資策略，聚焦於 #樂在文化、#樂在藝術、#樂在綠色及 #樂在健康
- 推出「T+研學遊」，為大灣區旅遊業培育年輕人才
- 慈善捐款及實物捐贈總額達 5,169,082 港元，社區服務總時數 4,448 小時，達 33,328 人受惠



Governance 管治

Integrate sustainability for business values creation
融合可持續發展以創造商業價值

- Conducted our first Double Materiality Assessment with Financial Materiality factored in
- Conducted our first Climate-Related Financial Impacts Assessment
- Platinum Tier – Cyber Security Staff Awareness Recognition Scheme
- Internationally recognized management systems in place, including ISO 14001, 9001, and 45001 for Environmental, Quality, and Occupational Health and Safety Management Systems – Shun Tak Property Management Limited
- Best in ESG Practices, Best in ESG Report & Greater Bay Area ESG Excellence Enterprise Award by TVB ESG Awards 2024
- Best in ESG – Small Market Capitalization by 6th BDO ESG Awards
- Outstanding ESG Performance Organization in the Greater Bay Area by Guangdong-HK-Macao Bay Area Entrepreneurs Alliance
- 首次進行雙重重要性評估，並納入財務重要性
- 首次開展氣候相關財務影響評估
- 白金級—「共建員工防火牆」嘉許計劃
- 推行國際標準管理體系，包括 ISO 14001環境管理、ISO 9001質量管理，以及ISO 45001職業安全健康管理—信德物業管理有限公司
- 榮獲 2024 年TVB環境、社會及管治大獎「ESG 最佳表現大獎」、「ESG最佳報告大獎」及「大灣區ESG 傑出企業大獎」
- 榮獲第六屆BDO環境、社會及管治大獎「ESG最佳表現大獎—小市值」
- 榮獲粵港澳大灣區企業家聯盟頒發的「大灣區傑出ESG表現機構」



Collaborative Inclusivity 協作共融

Empower diverse talents to unleash full potential
賦能多元人才，助盡展才能

- In the Group's headquarters, 55% female senior management with 1:1.16 gender pay ratio (female to male)
- Invested over HK\$895,000 in training by providing 27,453 training hours (increased 14.4% compared with 2023)
- Employer Branding Award, GBA Category – Elite Award; ESG Initiatives – Merit; Green Achievement Award – Merit; Community Caring Award - Merit under HKIHRM HR Excellence Awards (2023/24 & 2024/25) by Hong Kong Institute of Human Resource Management
- Joyful@Healthy Workplace Award – Excellence Award under Occupational Health Award (2023-24) by Occupational Safety and Health Council
- 集團總部女性高層管理人員佔比55%，男女薪酬比率為1:1.16 (女比男)
- 投入超過 895,000 港元用於培訓，提供 27,453 小時培訓時數 (較 2023 年增加 14.4%)
- 於香港人力資源管理學會「卓越人力資源獎」2023/24及2024/25年度中榮獲各大獎項：「僱主品牌獎—大灣區類別—銀獎」、「ESG措施大獎—銅獎」、「環保成就獎—銅獎」及「社區關懷獎—銅獎」
- 於職業安全健康局「職業健康大獎 2023-24」中榮獲「好心情@健康工作間大獎—卓越機構大獎」

Bespoke Sincerity 匠心摯誠

Accelerate digital innovation to redefine customer experience
促進數碼創新，塑造嶄新客戶體驗

- TurboJET launched “Tap to Board” seamless ticketing service and AI-powered hotline systems
- Artyzen Hospitality Group's hotels scored over 90% in customer satisfaction with 44 awards in quality and service
- Artyzen Hospitality Group's technology powered operations and smart in-room controls elevate guest experience
- Artyzen Club's new mobile app enables members' effortless management of their bookings, serving their best needs anytime and anywhere
- 3 Gold Awards of Interior Design in 10TH CREDAWARD won by Artyzen NEW BUND 31 Shanghai, BOCOM NEW BUND 31 Performing Arts Center and Artyzen Singapore
- 噴射飛航推出「一拍登船」無紙化售票服務及人工智能熱線系統
- 雅辰酒店集團客戶滿意度超過 90%，榮獲 44 項品質及服務獎項
- 雅辰酒店集團的科技營運及智能客房控制系統提升顧客體驗
- 雅辰會全新手機應用程式讓會員可輕鬆管理預訂，隨時隨地貼合所需
- 於第十屆地建師設計大獎中榮獲3項室內設計金獎，由上海前灘31雅辰酒店、交通銀行前灘31演藝中心及新加坡雅辰酒店奪得

Property 物業	Green Building Certificates Achieved 綠色建築認證
CHINA 中國	
 <p>NEW BUND 31, Shanghai 上海前灘 31</p>	<ul style="list-style-type: none"> • LEED Gold Certificate 能源與環境設計先鋒評級 (LEED) 金級認證 • 3-star, the highest rating, under the China Green Building Design Label 中國綠色建築設計標識的三星級 (最高等級)
 <p>Hengqin Integrated Development 橫琴綜合發展項目</p>	<ul style="list-style-type: none"> • 3-star, the highest rating, under the China Green Building Design Label 中國綠色建築設計標識的三星級 (最高等級)
 <p>Shanghai Suhe Bay Area Mixed-use Development 上海蘇河灣綜合發展項目</p>	<ul style="list-style-type: none"> • LEED Platinum Precertification (Suhe Centre) 能源與環境設計先鋒評級 (LEED) 鉑金級預認證 (蘇河灣中心) • 2-star under the China Green Building Design Label 中國綠色建築設計標識的二星級
 <p>Tianjin South HSR Integrated Development 天津南高鐵站綜合發展項目</p>	<ul style="list-style-type: none"> • 2-star under the China Green Building Design Label 中國綠色建築設計標識的二星級 • WELL Precertification under the WELL Building Standard™ WELL 建築標準™ 的 WELL 預認證
 <p>Beijing Tongzhou Integrated Development 北京通州綜合發展項目</p>	<ul style="list-style-type: none"> • LEED Gold Precertification (Plot 14-1 & 14-2) 能源與環境設計先鋒評級 (LEED) 金級預認證 (14-1和14-2地塊)
 <p>One Central Macau 澳門壹號廣場</p>	<ul style="list-style-type: none"> • WELL Core V.2 Platinum Pre-certification under the WELL Building Standard™ WELL 建築標準™ 的 Core V.2 鉑金級預認證
 <p>Kunming South HSR Integrated Development 昆明南高鐵綜合發展項目</p>	<ul style="list-style-type: none"> • WELL Precertification under the WELL Building Standard™ (Plot A2 Block 5, 7, 8) WELL 建築標準™ 的 WELL 預認證 (A2地塊 5、7、8座)
SINGAPORE 新加坡	
 <p>Park Nova 柏皓</p>	<ul style="list-style-type: none"> • BCA Green Mark GoldPlus Certificate 建設局綠色建築標章超金獎
 <p>Les Maisons Nassim 蘭心居</p>	<ul style="list-style-type: none"> • BCA Green Mark Certificate 建設局綠色建築標章

The Group's publication *Bespoke Inclusivity* highlights our sustainability progress on the Green Brick Road across our expanding portfolio. By integrating sustainable features into new developments, refurbishments, and asset rejuvenations, the publication reflects the Group's vision, values, and commitment to a better future.

集團出版的《匠心·圓融》彰顯了我們不斷擴大的物業組合，在「綠磚路」上的可持續發展進程。透過將可持續發展特色融入新項目開發、翻新工程以及物業資產的活化，這份刊物體現了集團的願景和價值觀，以及打造更美好未來的承諾。

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**Bespoke
Inclusivity**



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